

Draco Staff Development

A subsidiary of Draco Inc., a California corporation • dracosd.com

SMS / Text Message Notification Consent Form

Draco Staff Development Notifications • Operational, non-marketing staff messaging

Draco Staff Development offers an optional text-message (SMS) notification program for staff of Draco Inc. and the healthcare facilities we serve. Participating staff receive **operational, non-marketing** messages such as in-service training schedules and reminders, appointment and physical/TB reminders, and license-renewal deadlines.

Participation is completely voluntary. Opting in is **not** a condition of employment or of receiving any service. Staff who do not opt in receive the same information through other channels (email, postings, in person) with no penalty. You may cancel at any time by replying **STOP** to any message, or by notifying Human Resources.

Program terms

- **Message types:** in-service schedules & reminders, appointment and physical/TB reminders, license-renewal deadlines.
- **Message frequency varies.** Message and data rates may apply (charged by your wireless carrier).
- **Opt out anytime** by replying STOP; reply HELP for help.
- We do not sell, rent, or share your mobile number or SMS consent with third parties for their own marketing. Mobile information is shared only with our messaging provider (Twilio) to deliver these messages on our behalf.
- Full terms: dracosd.com/sms-terms.php • Privacy Policy: dracosd.com/privacy.php

Your choice

- YES** – I consent to receive recurring operational text messages from Draco Staff Development at the mobile number I provide below. I understand message frequency varies, that message and data rates may apply, and that I can reply STOP to cancel or HELP for help at any time. I understand consent is not a condition of employment.
- NO** – I do not wish to receive text-message notifications at this time. I understand I will continue to receive the same information through email, postings, or in person.

Full name: _____

Employee ID: _____

Mobile number: _____

Facility / employer: _____

Staff signature

Date

Witness / HR representative (optional)

Date

This form is collected during new-hire orientation and reviewed/renewed during each annual employee evaluation, or whenever a staff member wishes to change their notification preference. Retain the signed form in the employee's file. Form v1.0 • June 2026 • Draco Staff Development, a subsidiary of Draco Inc.